Training - Social Risk Management

SOCIAL-EN-P | Face-to-face only | 5 days

This course aims to identify and understand social issues related to Oil & Gas activities

Level

Knowledge

Public

Managers, advisors, engineers, and operations staff involved in oversight or management of operational, environmental and social issues throughout the lifetime of an upstream project

Objectives

Attendees will be able to implement the following skills:

- Identify and understand what constitutes a social risk (non-technical risk), an impact assessment and management
- Understand key concepts related to SIA and Social Impact Management Plans (SIMPs)
- Understand social management methodologies and their appropriate uses
- Design and implement of a stakeholder engagement strategy and plan
- Understand the main components of a Social Impact Management Plan (RAP, local content, etc.), including design and implementation

Pedagogical & technical resources

The training will have an interactive format providing room for practice and discussion. It will involve multimedia presentations, case studies, quizzes and teamwork sessions

Assessment of achievements

- Trainees are assessed throughout the training through practical application phases and interactions with the trainer
- A final on-the-spot evaluation may also be carried out at the end of the course and/or at the end of each module using tests designed to verify the learners' understanding and assimilation of the knowledge linked to the training objectives

Prerequisites

No prerequisites are necessary to follow this course

Responsable

IFP Training instructors, with expertise in the field and trained in modern teaching methods adapted to the specific needs of learners from the professional world

Program

SOCIAL ISSUES RELATED TO OIL & GAS ACTIVITIES: RISKS, STAKES & STRATEGIES — 1 day

Risk of overlooking non-technical risks.
How to spot non-technical risks?

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How to identify and understand the underlying mechanisms?
How to manage social risks?
Oil & Gas industry reaction to underlying mechanisms.
Why and how should they be managed as a risk and an opportunity?
Key risks areas for Oil & Gas industry and developed standards: transparency and corruption, business and human rights, operations in areas of conflict, etc.

STAKEHOLDER ENGAGEMENT — 1 day

Social License to Operate (SLO).
How to build this SLO?
What is the Free Prior & Informed Consent (FPIC) principle?
Stakeholders-business interactions analysis.
How to do a stakeholder analysis and mapping?
How to design and implement a stakeholder engagement plan?
How to design, implement and monitor a grievance mechanism?
What are the do's and don'ts in stakeholder engagement?

PARTICIPATIVE SOCIAL IMPACT ASSESSMENT AS A RISK MANAGEMENT TOOL — 1 day

Conceptual framework and techniques used for Social Impact Assessment.
International standards.
Definition of a social impact.
Links between environmental and social impacts.
Predict, analyze and assess the likely social impacts pathways and evaluate their significance.
Develop a mitigation strategy for negative impacts and an enhancement strategy for the project-related opportunities.
How to monitor social impacts?
How to assess a SIA quality?
How to achieve the full potential of a SIA?

SOCIAL IMPACT MANAGEMENT PLANS & MONITORING: TOOLS & PROCESSES — 0.5 day

Social Impact Management Plans (SIMP).
The main components of a SIMP.
How can a SIMP be operational?
What are the organizational and institutional arrangements that need to be developed?
The role for the project's stakeholders in a SIMP?
Implementation and results monitoring and reporting.

SOCIAL IMPACT MANAGEMENT PLANS & MONITORING: FOCUS ON SPECIAL TOPICS & ISSUES — 1 day

Depending on the audience's needs and expectations, a focus can be put on specific social issues and how to manage them through specific social impact management plans: Resettlement Action Plan (RAP), Community Development Plan and Social investments, local content, etc.

CASE STUDY: SOCIAL SCREENING OF AN OIL & GAS PROJECT — 0.5 day

Through a work in group, the participants will do a stakeholder mapping, a high level impact assessment with the use of a mind mapping and an identification of potential impacts and mitigation strategies.

To French entities : IFP Training is referenced to DataDock ; you may contact your OPCO about potential funding.
Please contact our disabled persons referent to check the accessibility of this training program : referent.handicap@ifptraining.com

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